

Travis Pearson, President & CEO, The DPI Group

As President & CEO of The DPI Group, Travis Pearson leads a mission-driven organization celebrating its 55th anniversary in 2026. During his tenure, DPI has significantly expanded its geographic footprint and lines of business, while evolving its mission from employing people with disabilities to employing individuals facing a wide range of barriers to employment. Today, the organization includes both nonprofit and for-profit subsidiaries that employed more than 2,100 people in 2025.



Travis' career with DPI began in 2004 as an Employment Specialist, and over the past two decades he has held leadership roles across nearly every part of the organization. Along the way, he helped transform DPI's security business from a public-sector provider into a diversified operation serving private-sector clients in three states. He also led the expansion of DPI's staffing services across Oregon and into Washington, Arizona, Maryland and Delaware. In the AbilityOne program, he grew a single combat knife assembly contract into a diversified tactical tools division with multiple sales channels, all supporting the employment of veterans with disabilities. He has also led the creation of two new subsidiaries: a public-sector janitorial business and a nonprofit dedicated to uniting Portland-area social service organizations.

Beyond his work at DPI, Travis is deeply engaged in the nonprofit community. He serves on the Board of the Oregon Resource Association, the statewide network supporting individuals with disabilities in leading full and inclusive lives, and is Board Treasurer for Oregon APSE, which advances employment equity for people with disabilities. He has presented at national conferences for SourceAmerica and the Alternative Staffing Alliance, and in 2016 was named one of the Portland Business Journal's Forty Under 40 in recognition of his professional accomplishments and community service.

A veteran of both the U.S. Marine Corps and the U.S. Coast Guard, Travis brings a background in intelligence and security, including service as a security and intelligence analyst for several federal agencies. He is a graduate of American Military University and holds an MBA in Finance from Washington State University.

Travis Pearson Priority Statement

If selected to serve as the Northwest Regional Representative on the National Council of SourceAmerica Employers (NCSE), my priority would be to strengthen collaboration and partnership among Community Rehabilitation Programs (CRPs) throughout our region. I believe that by working together, we can continue modernizing the AbilityOne Program and expand the range of products and services CRPs deliver to the federal government. There are meaningful opportunities for collaboration that can advance the program regionally and nationally, while creating additional employment opportunities for individuals with disabilities. I am also eager to foster dialogue around CRPs' work in the commercial sector, exploring how we can leverage our collective expertise and capabilities to broaden impact beyond the Program.

A second priority would be to engage with CRPs to better understand their needs related to tools, resources, and education that support growth and ongoing compliance as the program evolves. Listening to regional partners and identifying common gaps will help ensure we are positioned to support both operational excellence and long-term sustainability. Finally, I would prioritize developing a deeper understanding of the policy and political landscape affecting the AbilityOne Program. By working collaboratively across the region, we can help protect and strengthen the Program while advocating for outcomes that benefit the individuals we serve.

Thank you for considering my application for the Northwest Regional Representative seat. I would welcome the opportunity to contribute and am happy to provide any additional information.