

Matt Mouer
Vice President of Operations and Chief Operations Officer
The Arc of San Diego

Matt Mouer brings over two decades of dedicated service and expertise to his role as Vice President of Operations and Chief Operations Officer (COO) at The Arc of San Diego, the leading provider of disability services in San Diego County. Matt's journey in the non-profit sector has been marked by a steadfast commitment to achieving mission-driven results while ensuring fiscal and organizational stability.

Since assuming the role of Vice President of Operations & COO in September 2018, Matt has been instrumental in overseeing all programs at The Arc of San Diego, managing a diverse team of dedicated individuals passionate about serving and empowering individuals with disabilities. Matt is responsible for driving both operational and financial results, advancing the organization's leading position in person-centered care in the region. He is a dedicated leader, establishing clear lines of responsibility and accountability, fostering collaboration, and driving continuous improvement.

Prior to this position, Matt served as the Director of The Arc of San Diego's Employment Services for over a decade, where he oversaw all aspects of a department serving nearly 400 people with disabilities. His tenure at The Arc of San Diego dates back to 1999, during which he held various management positions including Assistant Director of Employment Services, Individual Placement Coordinator, and Individual Placement Supervising Case Manager.

With a proven track record as an innovative leader, Matt has successfully led change initiatives, created new programs, and expanded existing lines of business. His expertise in contract management and negotiation, spanning federal, state, local, and commercial contracts valued at over \$60 million, underscores his ability to drive operational efficiency and ensure financial strength.

Beyond his contributions to The Arc of San Diego, Matt serves as the Vice President of Developmental Services Network, a California trade association dedicated to Intermediate Care Facility (ICF) providers for individuals with intellectual and developmental disabilities.

Prior to joining The Arc of San Diego, he gained valuable experience at Kidspeace National Hospital, an acute care adolescent psychiatric hospital. He earned his Bachelor of Science in Psychology (Magna Cum Laude) from The University of Maryland,

Matt's leadership extends beyond the organization as he represents The Arc of San Diego with external constituency groups, builds strong collaborative partnerships, and ensures compliance with all federal, state, funding, and city regulations. He plays a pivotal role in strategic planning processes, ensuring the continued financial viability of The Arc's programs and service units.

Through his dedication and leadership, Matt continues to make a profound impact on the lives of individuals with disabilities and their families, empowering them to live fulfilling and independent lives.

Priority Statement- Matt Mouer, The Arc of San Diego

With 25 years of experience in supporting and empowering people with disabilities to achieve their life goals, I would be honored to contribute my expertise as the National Council of SourceAmerica Employers Pacific West Representative. I have consistently worked to balance the development of innovative employment services while preserving a comprehensive array of supports for all people with disabilities.

My extensive background in negotiating and administering SourceAmerica contracts for the past 20 years has equipped me with both technical proficiency and interpersonal skills necessary for effective contract management. As a Pacific West Regional Representative, I will bring a unique perspective that combines the insights of local/regional nonprofit agencies with an appreciation for the innovation and capacity delivered by larger national NPAs. I am committed to promoting the system changes that will pave the way for increased market penetration within the federal procurement system creating more employment opportunities for people with disabilities.

In fulfilling my responsibilities, I will actively participate in meetings and assist as a liaison between nonprofit organizations and SourceAmerica on common issues. I am fully aware of the commitment involved in this role and am prepared to serve as a trusted advisor to SourceAmerica and the U.S. AbilityOne Commission, facilitate collaboration among SourceAmerica employers, and provide thought leadership to support SourceAmerica's efforts in creating fulfilling employment opportunities for people with disabilities.

In conclusion, I am grateful for the opportunity to serve as the National Council of SourceAmerica Employers Pacific West Representative. With a steadfast commitment to supporting and empowering people with disabilities, I am eager to leverage my 25 years of experience in the field to contribute to the advancement of SourceAmerica's mission. Through active participation, I am fully dedicated to the necessary time and effort to fulfill my responsibilities, and I look forward to collaborating with fellow representatives to create fulfilling employment opportunities for individuals with disabilities.