



Financial Assistance Programs

Loans

Program Name	Program Description	Maximum Amount	Term	Requirements
Capital Equipment	Provides funding to Producing and Affiliated NPAs to purchase equipment, achieve contract cost savings, or implement a quality or safety system	<ul style="list-style-type: none"> • \$250,000 for Producing NPAs • \$100,000 for Affiliated NPAs and non-AbilityOne contracts 	Up to five years	<ul style="list-style-type: none"> • Two years of audited financial statements • Most recent financial statement (does not need to be audited) • Most recent IRS Form 990 • Two credit references • A business plan describing the project • Estimates of purchases
Government Receivables	Assists Producing NPAs that have delinquent government receivables of 60+ days	\$300,000 or 75% of delinquent invoices	Within 30 days of collection or six months, whichever is earlier	<ul style="list-style-type: none"> • Two years of audited financial statements • Most recent financial statement (does not need to be audited) • Two credit references • Most recent IRS Form 990 • All delinquent invoices
Interest-Free	Provides funding to Producing NPAs for some costs incurred while awaiting the first government payment	\$250,000 or 15% of the AbilityOne® item's Procurement List (PL) value, whichever is less.	Up to three years	<ul style="list-style-type: none"> • Two years of audited financial statements • Most recent financial statement (does not need to be audited) • Most recent IRS Form 990 • Two credit references • A business plan describing the project • Estimates of purchases
Short-Term Working Capital Revolving	Helps product Producing NPAs cover a portion of the costs incurred in the production of an AbilityOne PL product	\$200,000 or 50% of contract/order value	Up to six months	<ul style="list-style-type: none"> • Interest bearing • Two years of audited financial statements • Most recent financial statement (does not need to be audited) • Most recent IRS Form 990 • Two credit references • A business plan describing the project • Estimates of purchases
Strategic Growth	Assists Producing NPAs experiencing growth of 8% and 15 FTEs in a single fiscal year	\$500,000	18 months to five years	<ul style="list-style-type: none"> • Interest-free • Two years of audited financial statements • Most recent financial statement (does not need to be audited) • Most recent IRS Form 990 • Two credit references • Documents reflecting growth on the project(s) and the SourceAmerica® project number(s) • Estimates of purchases

Grants

Grant Programs are only available for Producing NPAs

Program Name	Program Description	Maximum Amount	Requirements
Cybersecurity Maturity Model Certification (CMMC)	Supports NPAs to meet the requirements of the Cybersecurity Maturity Model Certification (CMMC)	\$50,000 – One time award <i>(NPAs that have already received funds but have not reached the \$50,000 maximum can submit a new application)</i>	<ul style="list-style-type: none"> Completed CMMC Grant Letter Template Description of how NPA will use the funds to achieve CMMC compliance
Emergency Support	Supports NPAs in response to emergencies and unforeseen events causing hardship to AbilityOne contract employees	\$10,000	<ul style="list-style-type: none"> Governor's State of emergency declaration Photos Notification of stop-work order Any documentation that supports the request
Employee Research System (ERS)	Participation in ERS is required to receive SourceAmerica Grants. This grant assists the NPA in offsetting costs associated with completing the ERS requirement.	\$1,000 every two years	None
Growth, Modernization, and Technology	Helps Producing NPAs recover expenses associated with operational improvements	\$20,000	<ul style="list-style-type: none"> Grant request letter Offer and acceptance letter with salary and start date Calculation worksheet (for advance hire) Receipts or invoices Travel expense forms
Marketing and Social Media Support	Helps producing NPAs hire interns, staff, or consultants with marketing and social media expertise	Up to \$20,000 per fiscal year	<ul style="list-style-type: none"> Marketing/Social Media Content Plan Offer letter for hires or retainer letter for a consultant with start and end date (if applicable) Communicate positive employment outcomes related to AbilityOne Program and SourceAmerica at least weekly on social media posts, and monthly in blog, website, video, or other digital channels Date-stamped work samples showing completion of six months of activity toward key outcomes Invoice(s) from the consulting firm detailing the funds paid and dates of service (if applicable)
Quality Work Environment (QWE)	Offsets costs associated with enhancing the work environment for employees with disabilities	\$10,000	<ul style="list-style-type: none"> Estimate of costs Submit QWE goals in the SourceAmerica Portal
Training, Certification, and Compliance	Assists in offsetting the cost of attending training and conferences, meeting compliance requirements, and obtaining certifications	\$15,000	<ul style="list-style-type: none"> Receipts Certificate of completion or proof of attendance Travel Expense Form Course Curriculum A description of how the training/certification benefits the AbilityOne Program
Training Incentive Program (TIP)	Reimburses NPA travel costs associated with attending SourceAmerica-hosted training, forums, and conferences	\$7,500	<ul style="list-style-type: none"> Signed letter from CEO/Executive Director Travel Expense Form Related receipts

For more information regarding financial assistance, email FinancialAssistance@SourceAmerica.org.

SourceAmerica.org